



THE BULLETIN



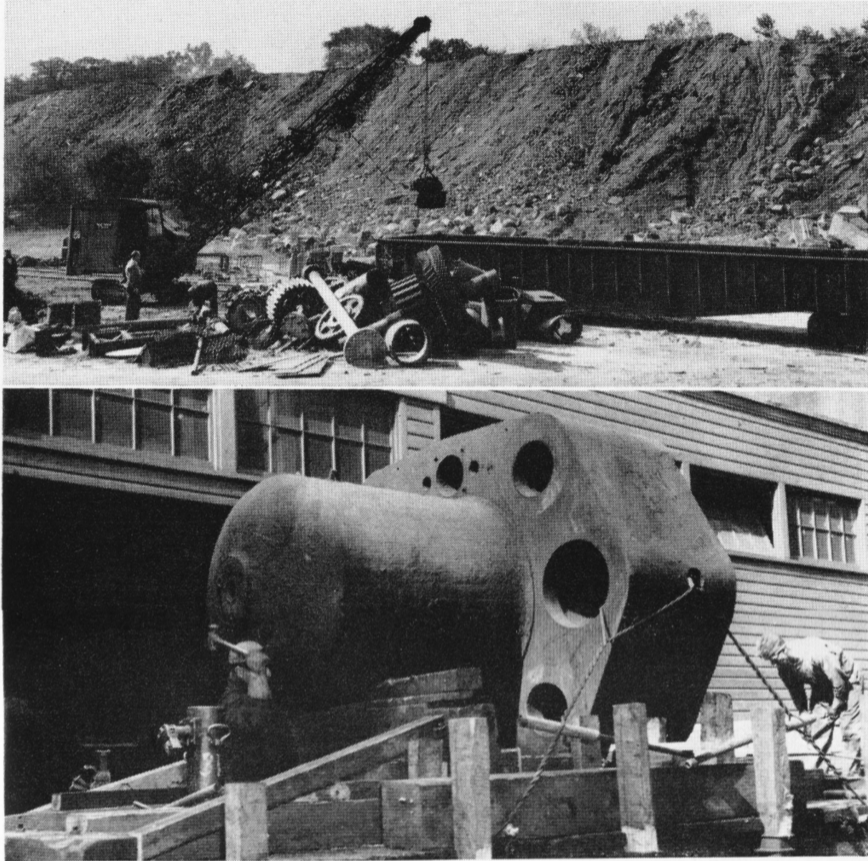
Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXII

October 18, 1948

Number 20

Quota Topped in Scrap Metal Drive



The collection of scrap iron and steel in Scovill netted 128% of the one-million pound goal set for the Company. In the upper picture, scrap metal is being deposited into one of the fourteen carloads which hauled the metal away. In the lower picture is one of the larger items of the collection — a 30-ton hydropress cylinder which had been scrapped by the East Rolling Mill.

The state-wide emergency scrap iron and steel collection campaign, conducted from September 7 through October 8, set a goal of one-million pounds of scrap metal to be collected by Scovill.

This goal was reached and passed with a total of 1,286,920 pounds of scrap metal collected—594,643 pounds of heavy melting steel, and 692,277 pounds of cupola cast iron. The Waterville Division contributed 70,175 pounds of the scrap metal.

Most of the metal was made available by the installation of new machinery, thereby making obsolete spare parts that had been kept in storage. With the installation of the new East Rolling Mill, several large pieces of machinery were made available for the collection at this time.

Chief Maintenance Engineer Tom Colina served as Scrap Manager to handle the drive in the Main Plant; George Goggin served as Scrap Manager for the Waterville Division.

Vice-President Bennet Bronson served as Chairman of the Waterbury zone.

Retirement Of Two East Plant Men

Kristo Todi Doomey and Peter De Nardis have been placed on the Special Retirement List.

Kristo Todi Doomey

Kristo Todi Doomey, X-Rod Mill, has been placed on the Special Retirement List as of August 9.

Although Mr. Doomey first came to work for the Company in 1918, he worked intermittently until 1929 when his continuous service record started. During his years with the Company, he has always worked in the X-Rod Mill; first as a utility man and then a saw sharpener operator, the work he was doing at the time of his retirement.

Peter De Nardis

Peter De Nardis, Yard Department, a veteran of thirty-two years of continuous service, has been placed on the Special Retirement List as of Sept. 20.

It was on May 2, 1910 that Mr. De Nardis first came to work for Scovill. However, due to several periods away from the plant, his continuous service did not start until March 15, 1916. Ever since his first day of employment, Mr. De Nardis has been a mason in the Yard Department.

Oh, Yeah?

This is the season of promises, as is every political campaign. It is doubtful if many votes will be changed by this battle of words. Most people made up their minds about their vote long ago. Most of these promises of all things to all people probably aren't worth the paper they could be written on.

Labor leaders promise to defeat those Congressmen who voted for the Taft-Hartley Law. Recent primary contests indicate that they are very wrong. They brought the law on themselves by their excesses against the Public Welfare. The law benefits the general public and the individual employee. It clips the wings of the special privileged labor leader. We, the people, will not be fooled by their tirades against it.

And then there are those who promise one thing to one group and another thing to another group. We are about to enter Utopia — the land of the Shmoo. Of course, no mention is made of the money all this will cost. No mention is made of the fact that this money can only come from production. No mention is made of the fact that all these baits to catch the vote of you and me would cost billions of dollars — that they would skyrocket the cost of living.

Our privilege of secret ballot is one we must preserve. We cannot do so by asking for Government interference in our everyday life. We cannot do so by depending upon Government to do for us. Government must depend upon the people. That way is our way — Democracy. Let us emphasize our insistence on free institutions by our ballot. Failure to vote may be a vote against the things we cherish.

Community Chest 1949 Campaign

As THE BULLETIN went to press, the 1949 Community Chest Drive was within one week of its completion. The drive was conducted during the period of October 4 thru October 20.

The quota for the Scovill Main Plant and Waterville Division was set at \$47,377.00.

By the close of business on Wednesday, October 13, 94% of this amount had been subscribed and, it can be stated with confidence, once again Scovill employees will exceed their quota by a sizeable margin.

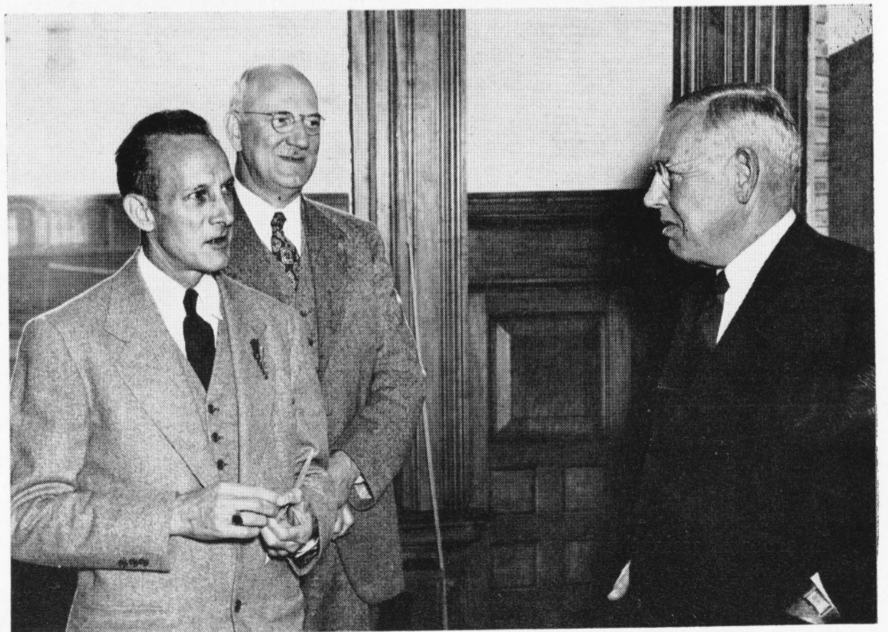
Men's Sports Program

The first Sports Program of the season, for all Scovill men, will be held at SERA Center on Wednesday, November 3, at 8:00 P.M.

Mr. Tom Dowd, Traveling Secretary of the Boston Red Sox, will be the guest speaker. Also on the program will be sports movies, other entertainment and refreshments.

A committee is being made up, of men from all sections of the plant, to make more definite arrangements concerning the program. Bill Wells and Don MacIntosh will serve as Co-chairmen of the Committee.

Philip Reutter Receives 40-Year Award



Philip Reutter, Assistant Factory Superintendent in charge of manufacturing process engineering and inspection, is shown above after having received his 40-year continuous service award from Mr. L. P. Sperry, Scovill President. Factory Superintendent Jerry Wolff (center) smilingly looks on.

The Score Board

Union Dues Checkoff

Main Plant and Waterville Div.

Since August 2, 1948

Checkoff stopped by more than 360 employees.

New checkoff authorizations from 3 employees.

Department of Employee Relations---Employee Activities Office



The Employee Activities Office is located in the SERA Building (formerly the Foremen's Clubhouse) on East Main Street, opposite Cherry Street.

Left photo:—Fred A. Wilson, Coordinator of Employee Activities, heads the department. He also serves as Executive Secretary of the SERA.

Ruth Osborne takes many of your phone calls, answers many of your questions and takes care of many of your requests, as well as handling other routine office assignments. She is interested in and assists in all employee activities.

Right photo:—Lyn Sheron, in her office on the second floor, keeps financial records and other records pertaining to leagues. She assists in many employee activities, and may be seen lending a helping hand wherever there may be an employee function.

The wide range of leisure time activities participated in by the many organized and informal employee groups look to the Employee Activities Office for many services that it is designed to offer.

During the past year the Office has scheduled, promoted, and made available or secured facilities for upwards of 250,000 services which include activities as broad as employee interests.

In the past, recreation and athletic contests were synonymous but, in recent years, a recreation program is designed to include any activity that is attractive to people of mutual interests. This is the theory under which this department operates. As a result, it has developed many versions of the social, sporting, outing and educational activities.

Scovill has developed facilities which will serve the greater number of employees and members of their families. It is the responsibility of the Employee Activities Office to see to it that these facilities are maintained in a safe and sanitary condition—and to schedule the facilities to serve the greatest number of people at a given time.

It is imperative that a close check be kept on all activities in order to eliminate duplication in effort and expenditure of funds. Careful scheduling is also necessary as all facilities are used by many different groups, requiring different physical setups. Therefore, advanced planning is necessary to insure all groups of adequate space and equipment.

The facilities which the Company has developed and are under the direction and supervision of the employee activities office are adaptable to a wide range of activities, as the following would indicate.

The Woodtick Area

The Woodtick Area, with the beach as the central point, offers fishing in the main reservoir which is well stocked with a variety of fish and equipped with eighteen row boats—a rifle range with six ports and well furnished quarters—a skeet field which is one of the best in the area—

a secluded picnic area for department and club outings—volleyball, softball, bocci, horseshoes, picnic tables and fireplaces for those in attendance at the beach.

SERA Center

The SERA Center (located on Doolittle Alley, off Hamilton Avenue) with its main hall, the lounge and the playroom affords facilities for many types of indoor activity.

The hall is used for basketball, badminton, archery, banquets, dancing, lectures, movies, meetings, smokers.

Children's activities include Halloween and Christmas parties, Boy and Girl Scouts, dancing classes, boys' and girls' basketball instruction as well as a variety of play periods during after-school hours.

SERA Clubhouse

The SERA Clubhouse (formerly the Foremen's Clubhouse) is very closely scheduled the year around.

The Employee Activities Office is located in the clubhouse and all organizational meetings for the various activities and clubs are held here. The club is equipped with a modern dining room and kitchen; with the large lounge it is very desirable for serving noonday lunches, banquets, showers and buffet parties.

The Activities Office, in addition to being responsible for the supervision, scheduling, and maintenance of the above facilities, is required to cooperate with the municipal Park Department and other local agencies to secure the needed facilities which are available and to coordinate programs of mutual interest.

Miscellaneous Services

The Employee Activities Office has made contacts and is equipped to secure tickets for the theatre, collegiate and professional athletic games, ice shows, circus, opera; transportation—bus, train, plane or boat; hotel and vacation reservations.

In addition to the personal services, the Office cooperates with the local hospitals in maintaining a blood bank, through employee donations, which may be drawn upon by any Scovill employee or any member of his immediate family.

Financing Activities

Many activities are self-supporting and the facilities which the Company has made available are revenue-producing. It is necessary, however, that the Employee Activities Office devise certain promotional means of securing sufficient additional funds for the main-

tenance of facilities, and the successful operation of the year-around schedule of activities.

As employees indicate an interest in the promotion of a new activity it is the Department's responsibility to meet with the group and work out means of financing the activity and securing the necessary facilities.

The Employee Activities Office works very closely with the SERA, the Rod & Gun Club, and the Girls' Club. These are the incorporated employee organizations and, combined, are the main recreation producing agencies within the Company.

Employees of the Oakville and the Waterville Divisions are also served by this Office.

In the capacity of Executive Secretary of the SERA, the department becomes responsible for all business of the Association which includes the bookkeeping and handling of all funds, the payment of taxes, insurance coverage of employees of the Association, and maintaining an adequate insurance program covering equipment.

Rod Mill Topics

By Dom Polo

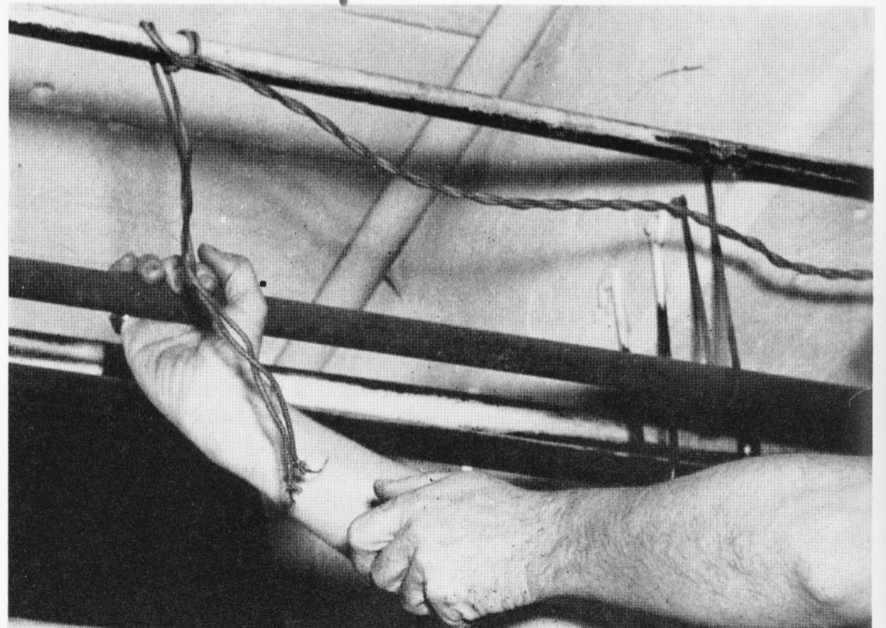
TOMMY RYEAL certainly was the envy of all the boys in the Mill as he took in two of the World Series games—one at Cleveland and the other at Boston. Sometimes it pays to wait and take your vacation in the Fall—right, TOM!

All of us extend our deepest sympathy to the family of the late PETE CAREY. It was a great shock to all of us when we learned of his death. We were all very fond of PETE and he will never be forgotten by all of his friends.

Superintendent of the Rod Mill, TOM O'CONNELL is on his vacation now. Here's hoping that the weather is grand and that you have a wonderful time.

FRANK SABIS attended the golf banquet on the 9th of October. FRANKIE said that the food was swell and everyone had a wonderful time.

An Invitation To Disaster



A harmless looking piece of wiring? That's what this abandoned, live, electrical wire looked like before it was accidentally touched by an employee recently. Fortunately, there were no serious consequences.

Electric shock is always a serious hazard and teamwork by everyone is necessary to keep our electrical equipment safe.

Don't do makeshift repairs on wiring or outlets.

Report defective wiring or equipment immediately to the Electrical De-

partment through foremen or department heads. Call the Electrical Department when alterations or repairs are needed.

Always remember to keep hands off of any suspicious wiring or equipment—it may be alive! Watch out for electrical invitations to disaster.

Credit Union No. 4

Members—Notice

In order to assist the Supervisory Committee in its obligation to audit the passbooks of all members—will you please drop your passbook in the regular collection boxes by November 1, 1948?

JOHN J. CAROLAN,
Treasurer

Pins Given To One 40, Two 25-Year Men



Philip Reutter

PHILIP REUTTER, Assistant Factory Superintendent in charge of manufacturing process engineering and inspection, was awarded his 40-year diamond-studded pin on Tuesday, October 12. He holds a continuous service record with the Company since Oct. 10, 1908.

Married, Mr. Reutter is the father of one daughter, Ruth. His brothers, Fred and Bill are also Scovill employees. Fred is in the Manufacturing Superintendent's Office, while Bill is in Tool Room No. 1.

When Mr. Reutter first came to work for the Company in 1908, he started as a tool crib attendant in the Tool Room where he was employed for two years and then learned the toolmaking trade in Tool Room No. 1.

In 1924 he became assistant to the superintendent in the Tool & Machine Office. He worked in that capacity for seven years and then was transferred to the Manufacturing Superintendent's Office as General Foreman. The Process Engineering Office on January 12, 1942 was his next step where he is Assistant Factory Superintendent in charge of manufacturing engineering matters.

Girls' Club Plans Fall Activities

The Council and Entertainment Committee of the Scovill Girls' Club have been pretty busy lining up a program of events for Club members and their friends. Early events on the calendar are:—

Oct. 23-24. Excursion to New York. Leaving Waterbury at 8:00 a. m. on Saturday, and leaving New York on Sunday at 7:35 P. M.

Oct. 27. Hallowe'en Card Party. To be held in the Clubrooms at 8:00 p.m. Contact Council members or Entertainment Committee for tickets.

Nov. 24. Thanksgiving Eve dance to be held at the "Old Hopbrook Country Club" in Naugatuck. Music is to be furnished by the Tick Tock Orchestra (Tommy Thomas).

Tickets or further information on above events may be secured from Council Members:—Juanita Addressio, Ellen McFarland, Mollie Collins, Sue Guarrera, Betty Carrington, Dora Mori, Ann Huelster, Lucille Pepin, Louise Longo, Jean Ostroski, Betty Affeldt, Hermiline Phelan, Muriel Ham, Shirley Rice of the Main Plant, Mabel Ottinger and Teddy Overton of Waterville; or members of the Entertainment Committee Alice Graveline and Madelyn Osswalt.



James McEvoy

JAMES MCEVOY, a toolsetter in the Closing Room, has completed his quarter of a century with Scovill as of October 9 on which day he was scheduled to receive his service award.

Born in Waterbury, Mr. McEvoy is married and the father of three daughters and two sons.

Although Jim came to work for the Company thirty-five years ago, he worked intermittently from 1913 to 1923 as a machine operator, toolsetter, and dial press operator in the Drawing Room. When his continuous service record started in 1923, he worked in Burner No. 2 as an inspector and bench worker. In 1926 he was transferred to the Fastener Room (now the Closing Room) as a toolsetter and has been there ever since.

As for outside interests, Jim spent most of the summer working in his garden in Prospect.

Edward Hardy

EDWARD HARDY, ASMD, was scheduled to receive his service pin on Saturday, October 9 officially completing twenty-five years of continuous service at that time.

Ed came to Scovill on May 1, 1922 as a stringer in the Plating Room. He worked in that capacity for six years and then went to the Production Office as an inspector. Since 1933 Ed has been with the Automatic Screw Machine Department and has worked there as an inspector, overseer and his present position, process engineer.

Ed does not have any special hobbies but is interested in all sports and enjoys playing cards. At one time, he played Inter-Department baseball and was also in the Inter-Department Bowling League.

Trim And Knurl

By Betty Young

HERMAN NEVIN's baby girl has cut her first tooth. "Papa" seems happy about the whole thing.

FOREMAN BILL PHELAN is on vacation now. Hope he is having a good time.

BARBARA, our smiling timekeeper, is also vacationing. Happy days!

Sorry to hear that MARY CIRELLI's sister is a hospital patient. We are glad though that she is coming along fine and wish her a speedy recovery.

Happy landing for NATALINA ROSA's son-in-law who came from Italy on October 15 by plane. Quite a trip and a great experience.

Congratulations to SOPHIE ZEMBRZUSKA's grandson who celebrated his birthday on October 17. His father, TONY, works in Hot Forge.

Four Men Receive Ten-Year Award

The following employees received the silver service pin for ten years of continuous Scovill service:

William Kulmann, Button Tool, as of October 6; August Fabiani, Tube Mill, as of October 7; Charles Teller, Manufacturing Trucking, as of October 8; Eliseo Persio, Casting, as of October 17.

Don't Burn Those Leaves

Most of the plant food taken out of the soil by trees can be returned to the soil in the leaf fall. Soils need humus. A soil deficient in humus develops a poor structure.

Old leaves form a protecting mulch that soaks up rain, checks evaporation, keeps the soil cool in summer, and prevents deep freezing in winter. Unfortunately, this method of handling fallen leaves makes it impossible to grow grass. The next best thing is to compost the leaves and return the rotted humus once a year to the lawn under your trees.

How To Build a Compost Pile

1. *Location:* Any level out-of-the-way place will do. It should be within reach of water. A shady spot is best.

2. *Size:* Four by six feet is the best size for a suburban lot.

3. *Construction:* Dig a pit 18 inches deep. This makes it easy to dump in the leaves.

4. *Material:* Leaves should be the bulk of the material to be composted, but lawn clippings and weeds can be used. Kitchen garbage, except for fats and greases, is suitable, but its use may attract rats.

Sawdust can be included if your pile is to stand for a year or more. But don't use more than 15 per cent sawdust in making the pile.

5. *Building the pile:* Build the pile in successive 4-inch layers—tramped leaves, garden soil, tramped leaves, etc. Spread the refuse evenly. Keep the top of the pile slightly depressed toward the center so it will hold water. If the leaves are dry, sprinkle each layer.

To each 4-inch tramped layer of leaves, add 2 pounds of lime or 3 pounds of plant food.

Your Pay Receipt

Top Part Of Clock Card

Recently another employee lost a week's pay by not taking proper care of his pay receipt. Leaving the stub in his locker, which was not locked, he found it had "disappeared" at pay time.

Each employee is solely responsible for the safekeeping of his own pay receipt. Pay receipts are left on Company property (in lockers, desks, or elsewhere) at the employee's risk.

It is suggested all employees keep the following rules in mind in connection with pay receipts:—

Remove pay receipt from your clock card as you ring in on the first of the week.

Never sign your pay receipt until immediately before the paymaster is ready to pay off.

Never allow a pay receipt out of your own possession.

If you lose your pay receipt, or if it is stolen, *immediately report* the loss to your foreman. This may save your pay if another employee tries to cash in your pay receipt.

Unauthorized possession of the pay receipt of another employee, or cashing in such pay receipt, subjects you to immediate discharge. Such cases will be turned over to the police.

Within Our Gates

By Jack Driscoll

SETH THOMAS, Class B, visited New York State during his vacation and claims he had some rainy days. I told SETH it was "Dewey" up there lately anyway.

The department has been very excited over the World's Series. The pitchers didn't hit the bat often enough. Indians carry Tomahawks because of the "Braves."

JENNIE TRUNCALE came back after a couple of weeks' illness. Nice going!

JOHN MUROFF, Lacquer Room, dickered about having his car painted and told the party that he was very particular how it was done. The guy asked JOHN if he would like to have Michael Angelo put it on for him.

"ANCHORS" HOGAN, North Mill Finishing, hopes he gets a better deal for Thanksgiving dinner. Last year they must have thought that he was a tail-gunner.

STEVE EGAN, Casting Shop, says that a pickpocket is a very mean type. If they ever tried to pick my pocket, all they'd get would be experience.

GAETANO MANZELLI, Press I, is an ex-Navy man and loved to eat hash while in the service. He had to eat it or they'd "rub" it on 'em.

Wellsbach Burner Room Lads In 1906



Here's an old time picture of the lads in the Wellsbach Burner Room taken all of forty-two years ago. A few that we have been able to identify are: Jack Collins, Max Reed, Bill Durkee, Pat Moylan, Joe Hench and Jack Galway. Look the faces over — do you think you could identify any of them?



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXII

October 18, 1948

Number 20

Election Day

Tuesday—November 2, 1948

On Tuesday, November 2, our voting public will go to the polls and elect its local, county, state and national officials for varying terms.

In the United States there are approximately 85,000,000 men and women of the voting age. In Waterbury, we have 52,059 registered voters. However, election year after election year we have less than 50% of the eligible voters go to the polls. This means that we are continually governed by a minority. How those who can vote but don't vote can howl if the elected officials are not to their liking!

In this free country of ours, we get the kind of government we ask for. If we are not interested in voting, we must, in good grace, take what we get. However, our governing body would be more representative if all of us used the voting privilege that is ours. It is not only a privilege to go to the polls and choose your government representatives, it is a duty and an obligation.

So — on November 2, 1948 — let every registered voter go to the polls, and we will have governing bodies that are truly representative.

Button Tool News

By Betty

MR. and MRS. JOE KAILUKAITIS really have something to be proud of. On the 4th of October they became the parents of a set of twins. They have named the girl, Barbara and the boy, Joseph.

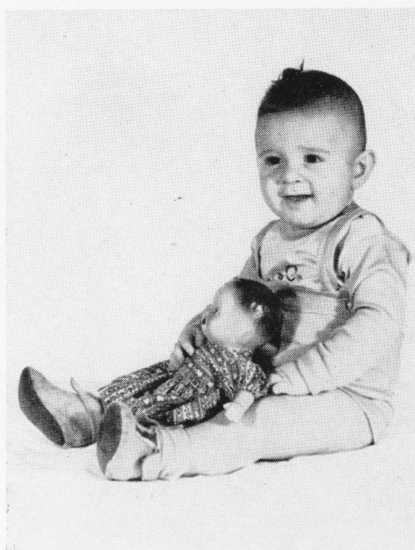
The FRANK DUNHAMS also became parents on the 1st of October. Mrs. Dunham presented FRANK a son.

All of us in the Button Tool extend our deepest sympathy to ORRIN HUBBARD on the death of his wife, Marion, on October 6.

Here's to a speedy recovery for RAY SHERIDAN's wife who is in St. Mary's Hospital.

Many happy returns of the day to NICOLA BECCIA who celebrated his birthday on October 2 and to FRANK KONTOUT who celebrated his the 7th.

Baby Discepolo



This busky young lad is seven months old Joseph Discepolo. His grandfather, Joseph Discepolo, is employed in the North Mill Dry Outs.

Pedestrians Can Help Decrease Accidents

The fall and winter months are the months when darkness arrives early and more accidents happen to pedestrians than at any other time of the year.

Artificial light has helped considerably in lowering the rate of accidents. However, no man-made light can take the place of the sun. Although one can see a car coming down the road at night, it is best not to dash out from the curb or from between parked cars as it is most difficult to determine how far away those lights might be or at what rate of speed that car might be traveling.

Furthermore, the driver of the vehicle might not see you if you are wearing dark clothing. This is especially true if there is a great deal of on-coming traffic with bright lights or if it is a foggy or rainy evening.

A very important factor to remember when necessary to walk on the road is to walk on the side facing the on-coming traffic.

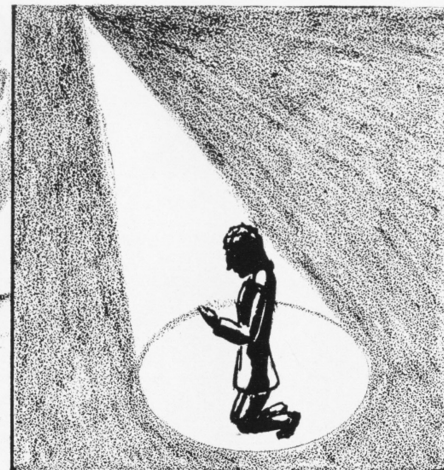
Another reason for accidents occurring at night is the fact that both driver and pedestrian are fatigued, both mentally and physically, after a day's work.

In addition, it is wise to mention at this time that the people who open a car door and dash out of it when traffic is approaching add considerably to the rate of accidents and possible deaths. It is not only dangerous but a violation of traffic laws.

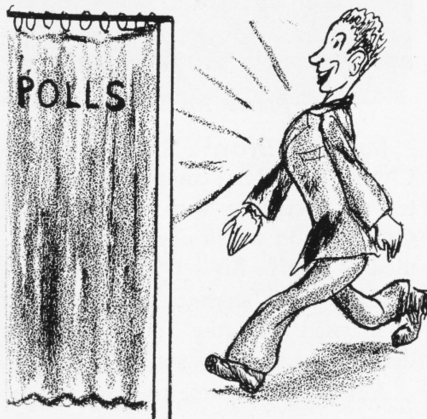
Stop, look and listen — don't take chances.



FREEDOM OF SPEECH
RIGHT TO VOTE



FREEDOM OF WORSHIP



VOTE
NOVEMBER 2ND
TO
KEEP YOUR
RIGHTS
TED DE ZINNO

Are You "In The Know" About Colds?

Statistics show that people in the United States have more than two hundred million common colds during the season when colds are most frequent — the latter part of October and the first part of January.

The general nature of the germ causing the common cold is known, but not its exact nature and therefore no definite drug or medical treatment for combating it has been developed. One characteristic of a cold is the ease with which it is spread from one person to another. It is for this reason that one should avoid coughing or sneezing close to other people, and spitting on floors and streets since these habits spread colds.

Common colds attack also by failure to keep hands and eating implements clean, by inhaling infected dust; sudden chilling of the body, physical or mental overwork may be other reasons.

There is no sure way to prevent a cold but here are a few hints which may prove of assistance.

Seven Precautions

Avoid persons with colds, especially in cars, offices, and poorly ventilated spaces.

Keep up your general vitality by sufficient rest, proper diet (do not substitute candy and soft drinks for wholesome food), adequate and proper clothing, vitamins and exercise.

Avoid blowing your nose too hard — you may force the germs into your sinuses.

Maintain good hygiene of the mouth and throat by using dental floss after each meal, and then rinsing the mouth and throat out with a mildly alkaline solution. Often the bacteria present in the mouth enhance germs.

Keep the hands clean at all times and don't sneeze or cough openly. Be sure to burn tissues held or wiped over the mouth and nose.

Don't knowingly expose yourself to one who has a cold, or articles he has handled — that is, by sleeping in the same unventilated room, by using the same towels, wash cloths or wearing the same clothes.

If possible, the patient should remain quiet, preferably in bed for the first three days of the attack.

Call A Physician

If there is a sign of a fever — severe pain over the forehead or face — or a cough that raises sputum, call a physician at once. Rely on his treatment rather than on some patent drugs suggested by a good neighbor.

The old an-ounce-of-prevention-is-worth-a-pound-of-cure adage is still the best rule to follow.

Mind Your Manners



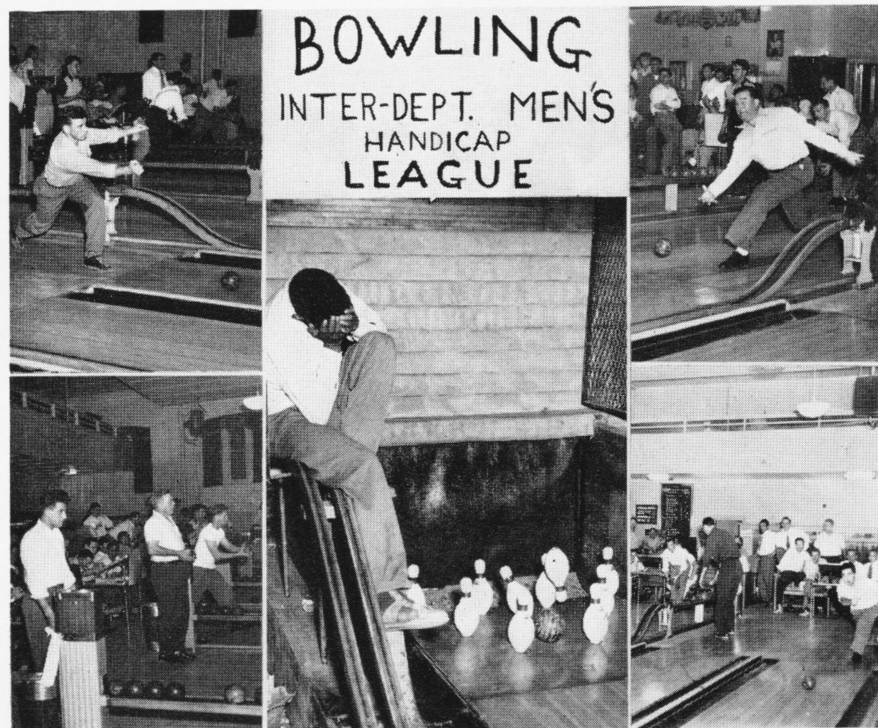
Personal Calls

Persons who constantly make and receive personal telephone calls during business hours are inconsiderate of their employer's time and doing a disservice to their co-workers.

The relatively few persons responsible for this abuse may cause a complete withdrawal of the personal call privilege.



Men's Inter-Dept. Handicap League



Starting off the bowling season in good form are the members of the Men's Inter-Department Handicap League. Here are a few action shots of some of the boys. That's Joe Begnal, West Machine, in the upper left photo and Pete Petruskas, Casting Melt, upper right. Pinboy (center) also has his troubles.

Got Your Tickets?

There are still plenty of Yankee football tickets available at the Employee Activities Office for the November 7 (Los Angeles) and November 14 (Brooklyn) games. Tickets for the home games of the Giants may also be obtained. Be sure to get your order in on time.

A Round Of Skeet

Skeet shooting originally developed as a substitute for field shooting. It employs guns of open patterns as all of its shots are offered at close range (approx. 18 to 22 yds. from the gun).

Two traps, one in a "High-House" and one in a "Low-House", throw targets along fixed lines of flight. The targets, when called for, appear after a variable delay of up to three seconds and attain a speed of almost 60 miles per hour, traveling 50-65 yards from the traphouse. The shooter fires two shots from each of the eight different shooting stations of the semi-circular field, each shot being fired at a single target from each traphouse. Then come four pairs of doubles, thrown simultaneously from each traphouse.

Twenty-four shots are fired. The twenty-fifth shot may be fired from any shooting station if the shooter breaks the first 24 targets of the round; or, if a miss occurs, the shot is fired as a repeat of the first missed target.

The gun must not be mounted to a firing position until the target appears. This requires holding the gun in a "Ready" position in which the gun is not mounted on the shoulder and the comb of the gunstock is not closer than four inches to the shooter's chin.

Every Friday evening at Woodtick starting at 6:30 o'clock, there is skeet shooting. Scovill employees and members of their family living at the same address are invited to come out and join in the shooting or be observers.

Fishermen's Banquet

The SERA Fishing Committee have made arrangements to hold their annual fishermen's banquet on Thursday, November 18 at the Copper Kettle.

It is requested that all fishermen make their reservations now as accommodations are limited. Get your tickets from Edward DeBisschop, Irving Fagan, Les Hart, John Hubbard, Lee Reid, Charles Semetas, William Soden, Charles Rietdyke or James Littlejohn.

Badminton News

On Tuesday evening, October 12, the badminton group started play on their two beautiful new courts at the SERA Recreation Center on Hamilton Avenue. Plans for the coming season were also made during the evening.

Anyone interested in playing should get in touch with Harry Shewbridge at extension 2141. The next play will be on October 19 at 7:30 P.M.

Reeves Fish Contest

Providing we get some more rain in the near future, there is a possibility that the third and fourth rounds of the Reeves Competition may be held on Saturdays, October 23 and 30.

Keep in touch with Jim Littlejohn at extension 562 for definite information concerning this contest.

Department Basketball To Start In November

Practice for the Inter-Department Men's Basketball League will start within the next week and the League will get underway during the first week in November.

Any department wishing to enter the League and get some preliminary practice, should call 834 to make arrangements for the hall.

The Bowling Ball

Scores are as of October 11, 1948

Girls' Inter-Department League

The Assembly Room ladies continue their "hot" streak from last year. They are in the lead with 12 wins, 0 losses. The gals from Packing B claim second place honors, 10-2. The high single and high three spotlights both shine on Helen Romaniello for her 134 and 342.

Girls' Club League

The Waterville Office is top team with 8 wins and 1 loss. It's a race for second place with the Waterville Assembly, North Mill Office and Merchandise Sales each having 7 wins and 2 losses.

As of last week, Martha Ratushny has high single with 121, while Nellie Arminas is holder of high three with 312. Shirley Rice did well for herself in one string when she hit 90 without a mark.

Cost Office League

There was an upset in the Cost Office Bowling League on Monday, the 11th, when the ASMD severed their tie for second place with Employee Relations and moved up a notch to first place in the League, 14-6. Employee Relations are second with 13 wins and 7 losses.

For the women, Lois Candee has high single, 131, while Lyn Sheron holds top honors for individual high three with 333.

As far as the men are concerned, Stanley Lucas stole the whole show with his startling 175 high single and 412, high three.

Girls' Varsity Team

The Girls' Varsity Team is leading the I.R.A. League, 10-2. They also have team high three with 1605. Jean Ostroski holds second place for both individual high single, 145, and high three, 367. Lyn Sheron has third place high single with 133, while Eleanor Muroff holds third place for high three, 363.

Men's Inter-Department League

A tie exists between the North Mill Rolls and the Plating Room with 10 wins and 5 losses. Closely following in second place is the Chucking Room, 9-6. There is a high single team score of 621 which belongs to the Chucking Room, while North Mill Rolls has team high three, 1784.

SERA Mens' Handicap

There is strong competition in the SERA Men's Handicap League this Fall. There is a six-way tie for first place to date with the Electrical, ASMD, Casting Scrap, Casting Saw, Box Shop and West Machine teams all on each others' heels with 5 wins and 3 losses.

A. Taylor and J. Lavallo share high single honor, 149, while J. Rondinara holds individual high three, 382.

Setback Tourney Notes

The Setback Tournament got under way at the SERA Clubhouse (Foremen's Club) on Friday evening, October 15. A regular league schedule will be drawn up after two weeks of play so there will be plenty of time for anyone wishing to enter the League, either as an individual or as a team.

The setback is scheduled regularly for Friday evenings, so all enthusiastic setback players should make it a date for every Friday night and enjoy the sociability of the group and refreshments which are always available.

Woodtick Gardeners Urged To Clean Plots

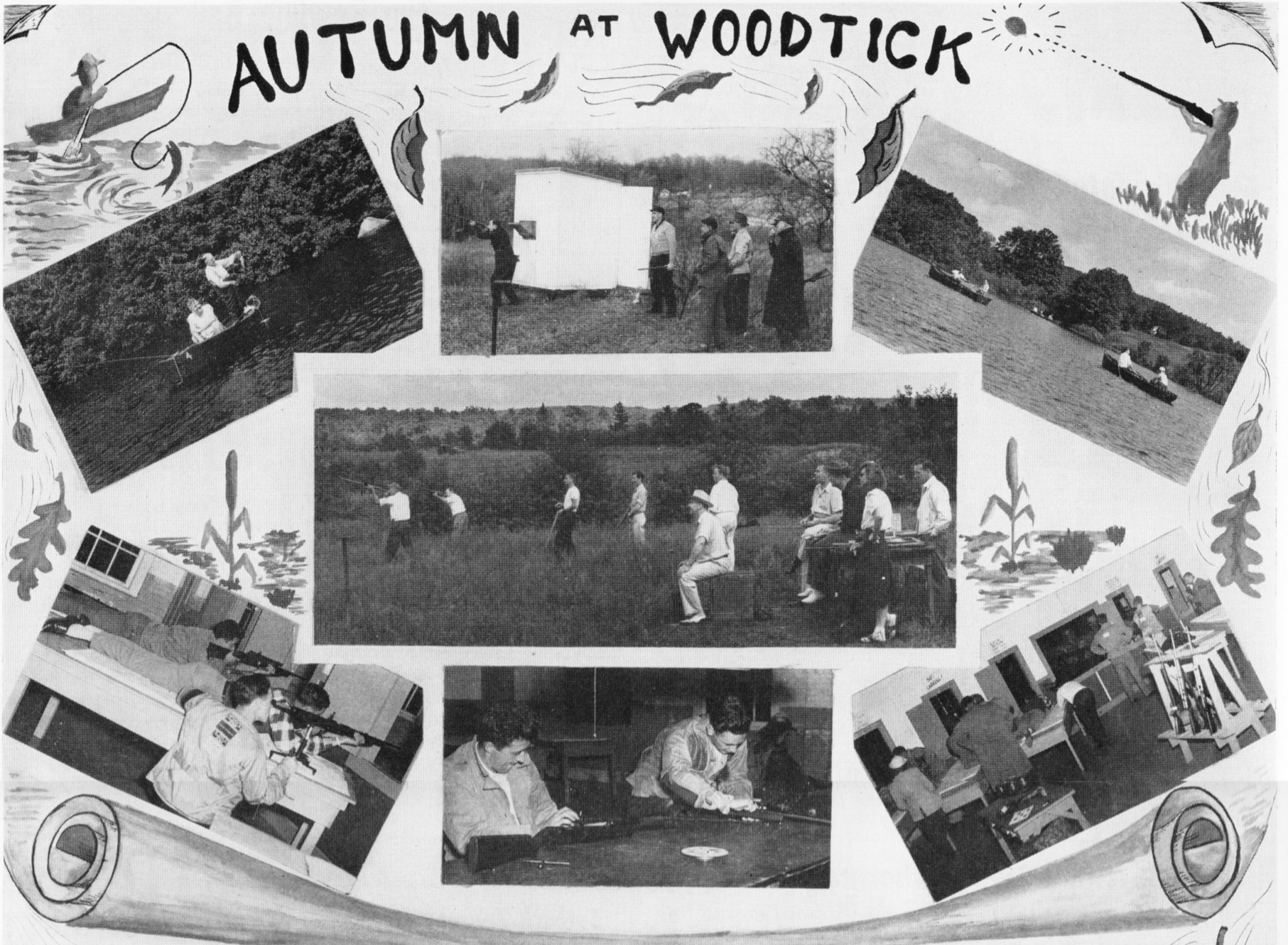
Now that the harvest season is past, it is the time to start thinking of cleaning up the plots out at Woodtick. This would eliminate many of the summer garden pests that depend upon roots to breed for protection during the cold winter months.

It is assumed that all gardeners plan to use the plots again next year, and this being the case, it is highly desirable that every effort be made to give these plots a good going over.

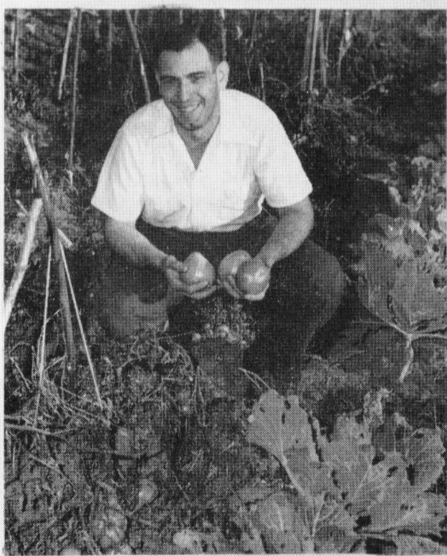
"First of the Seventh, Three To One"



During the World Series, scores were again available to employees who called the Employee Activities Office. Score sheets were also posted in every department. Pictured above are the four young ladies who gave these scores. They are, left to right, Jennie Truncala, Press 1, Louise Sciarretta, Connector, Julia Vanni, Lipstick, and Rita Kennedy, Button Packing.



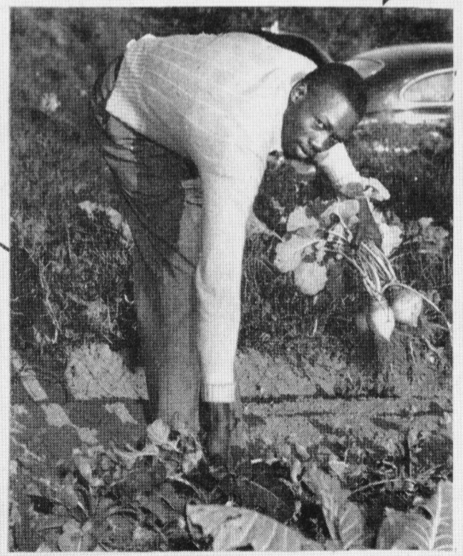
HARVEST TIME



MIKE DE LORENZIO



TOM TAYLOR



HERMAN EASON



JOE DIOGOSTINE & SON

Girls' Club News

By Lucille Pepin

Happy Birthday!

Oct. 18—Mildred Buxton, Waterville
 Oct. 20—Hilda Kramer, Waterville
 Oct. 20—Mary Hayes, E.T.O.
 Oct. 20—Louise Rosa, Closing
 Oct. 22—Agnes Shea, Packing A
 Oct. 22—Nellie Kalinauskas, N. Mill
 Oct. 25—Catherine Campbell, Assembly
 Oct. 26—Olive Gaffney, Employment
 Oct. 26—Lillian Murtha, North Mill
 Oct. 27—Nora Williams, Waterville
 Oct. 28—Irene Peters, Waterville

Engagements

Two of our members who are looking forward to Spring weddings are ANGIE ROSA, North Mill, who became engaged to TOM SCIORTINO, North Mill, on September 25 and EDNA AUNCHMAN, General Training, whose engagement to Thomas Kelly was announced on July 17. Best wishes to the both of you!

Club Notes

Our shipment of Christmas cards has arrived. These cards will be on sale every Wednesday and Friday — during the noon hour only. Please contact the following: ANNELESE HUELSTER, Sales Record (Main Plant), HELEN LOY, Prod. 112 Bldg. (East Plant), and MABEL OTTINGER, Waterville.

Our Thanksgiving Eve dance on November 24 will be held at the Old Hopbrook Country Club in Naugatuck. Music by the Tick Tock orchestra (Tommy Thomas). Come along, gals, and let's make it a gala evening!

Are you afraid that the goblins or witches might get you? Well, why not come to our Hallowe'en card party on October 27 and see what the cards hold in store for you. There will be prizes for each and every table. Get your tickets early while there are still plenty of them.

This is the month of months. Are you planning to take a shopping trip to New York or to see a special show? Well why not take advantage of our weekend excursion trip on the 23rd. We will all leave on Saturday, the 23rd at 8 A.M. and return on the 24th on the 7:35 P.M. train. If you are interested, please contact MURIEL HAM, Follow-Up, or her staff as soon as possible.

Hallowe'en-Party Time

Jack o'lanterns are fun to make and keep youngsters busy while allowing them to express their creative ability. Plan to have lots of them around. And don't forget non-poisonous luminous paint—it creates a most enchanting effect. Make a spooky "forest" in one corner of the dining room, painting twigs and branches with the luminous paint—set the grinning Jack o'lanterns around, and then enjoy the laughter and delight of the youngsters when they come in for refreshments and spy the forest. Use the luminous paint for making place cards—spell each name backward.

It's the little things that count in the memories—the decorations, the favors, the food. Oranges make good favors—use raisins for the eyes and nose, and bits of cherries for the ruby lips. Tiny paper souffle cups will make a jaunty hat.

Cider and doughnuts are always associated with this time of year. But ice cream is a favorite anytime. Do you know how to make ice cream clowns? It's very easy: Take a cone-shaped scoop of ice cream and place it on a cookie. Then make the face—using cloves for the eyes, pink cinnamon drops for the nose, and pieces of red cherry for the mouth. Gum drops make good hats for clowns.

Let your imagination run wild at Hallowe'en time — much fun will be had by all.

The Woman's Corner

A Treat For The Whole Family



So luscious and so good, it would make a peach blush with pride. A can of sliced cling peaches, a cup of evaporated milk and an envelope of gelatine are the main ingredients of the delicate textured chiffon pie in the picture. Treat your family with this delicious dessert some evening.

Peach Chiffon Pie

1 env. unflavored gelatine
 1/4 c. cold water
 1/3 c. sugar
 1/8 t. salt
 1 tbs. flour
 1 can cling peach slices
 3 tbs. lemon juice
 1/2 t. grated lemon rind
 1 c. undiluted evaporated milk, chilled
 10-inch baked pie shell or chocolate or vanilla wafer crust.

Sprinkle gelatine on top of cold water; let stand 5 minutes. Combine in small sauce pan: sugar, salt and flour. Drain peaches; add 1 1/4 cups of the peach syrup to sugar, flour mixture. Cook, stirring constantly until mixture thickens and boils. Remove from heat, add lemon juice, rind and softened gelatine. Chill until mixture thickens. Beat with rotary beater until fluffy. Whip chilled evaporated milk until it is of the consistency of whipped cream. If the milk does not whip it has not chilled sufficiently. Fold the gelatine mixture into the whipped milk. Reserve eleven peach slices to garnish top of pie; fold into gelatine mixture remaining peach slices. Turn into baked pastry shell or fit cookies in bottom and around sides of pie plate. Chill until firm. Garnish top of pie with remaining peach slices.

Hair Beauty Aid

Frequent sudsing with a beauty cream shampoo helps give hair desired softness and shine, plus extra pliability. Remember, when it comes to your locks, that cleanliness is next to loveliness!

Vigorous massage is of prime importance . . . and this means more than half-hearted patting. For that necessary daily brushing, it's a good idea to have two or even three brushes at hand.

Don't expect your hair to be at its brilliant best if you try to get along on insufficient sleep; don't neglect following a proper diet; never use a brush that isn't immaculate.

When Drying Clothes

Correct drying methods help in making clothing and household articles wear better. You'll also find that a little care in drying will save time by making garments easier to iron.

Avoid excessive heat. Don't dry clothes on top of a hot radiator, in or on top of a hot oven. Intense heat is harmful to all types of fabrics.

Avoid too much sun on colors. Sunlight is a natural bleach and is therefore hard on all colors. Take all colored clothes off the clothesline as soon as they are dry.

Don't let clothes blow. There'll be danger of tearing, soiling, and pulling out of shape, making ironing difficult.

Don't let clothes freeze. This may injure the fabric — and cause tearing when you take the stiff article from the line. Hang garments indoors in freezing weather.

When drying clothes, consider that some rayons iron best when they are quite damp, others when they are entirely dry.

Dry by rolling in a turkish towel— All rayon articles that should be ironed quite damp—Delicate articles with embroidery, lace trimmings, etc.—Large articles, such as dresses, that may drip heavily to the hem. After excess moisture has been absorbed, hang the article on a line to finish drying.

Avoid sprinkling whenever possible since this tends to distribute moisture unevenly. If you remove rayons from the line when they have dried out sufficiently, and iron them immediately, you will get better results.

Here's An Idea

Don't throw away any vessel used for cold water if it springs a leak. Do the repair job yourself. First dry the vessel thoroughly, then pour hot parowax over the leaky place, press a piece of paper or thin muslin over the patch thus made, and while it is soft pour over another layer of parowax.

Mary Wisackas' Own Sweet Relish Recipe

Now that tomatoes and peppers are plentiful in the market, it would be a good idea to whip up some sweet relish for next winter.

Mary Wisackas of Drill and Tap has been putting up quite a few preserves each year. Here's her own recipe of sweet relish which tastes mighty good.

1 peck green tomatoes, sliced
 14 big onions
 14 green peppers, sliced
 14 red peppers, sliced
 1 tbs. Allspice
 Vinegar

Salt overnight. Then next day, drain off water and add three cups of sugar. Put Allspice in a little bag and cook for 20 minutes or until tender. After it has cooked enough, add enough vinegar to cover. Put into hot jars.

A few hot peppers may be added if desired. Mustard seeds may also be used. All vegetables should be sliced.

In The Good Old Summertime

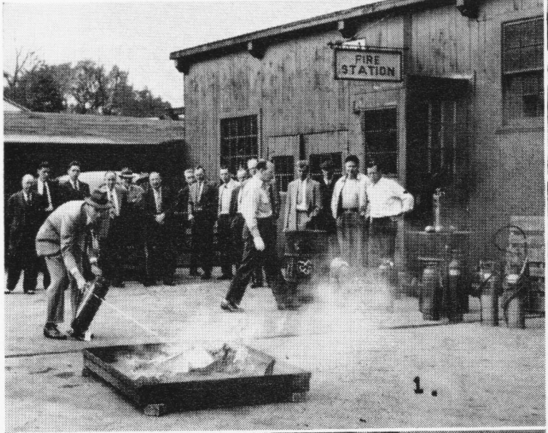


Enjoying a bit of sunshine and fresh air is Alan Santoro who recently reached the age of one. His dad, Albert Santoro, is working in the Electric Anneal Department.



Seven-year old Philomena Colella, daughter of Fiorangelo Colella of the Dip Room, is all set to start back to Waterbury after a nine-week vacation in New York City.

Extinguishers Demonstrated During Fire Prevention Week



During Fire Prevention week, demonstrations were conducted at the Fire Station, Bldg. 10-A, showing the proper type of extinguishers to be used for certain fires. Various groups from Manufacturing, Electrical, Maintenance and Service departments attended these demonstrations.

1) Mr. W. P. Mabler, of the General Equipment Corp., uses a Soda Acid extinguisher on a Class "A" fire—one caused by wood shavings, rags, rubbish, etc. It was pointed out that water is also effective for this type fire.

2) Herman Hansen uses a CO₂ Carbon Dioxide extinguisher on an oil solvent fire — a Class "B" type of fire.

3) Roland Klobedanz demonstrates the use of a Carbon Tetrachloride Vaporizer extinguisher on a solvent fire. This type extinguisher is recommended for use on electrical fires as the liquid is a non-conductor of electricity.

Fire Marshall B. J. Hine, in center background of photo No. 3 above, was in charge of Fire Prevention observance in the Main Plant.

In addition to demonstrating proper use of various types of fire extinguishers, signs on Fire Prevention were posted throughout the plant. No special effort was made to stage fire drills during the week as each department has been scheduled to stage such drills once each month.

Notice—Income Tax Exemptions For 1949

You may be entitled to more or fewer income tax withholding exemptions in 1949, because of events stated below. If so, be sure to fill in a new Employee's Withholding Exemption Certificate (Form W-4), not later than December 1, 1948, so that it can be used for the first pay you receive in 1949.

Additional exemptions may be claimed for 1949 if

Your 65th birthday occurs on or before January 1, 1950.

A dependent expects to have income of less than \$500 in 1949, you expect to provide more than one-half of his or her support, and is not already claimed by you as an exemption.

It will be necessary to reduce exemptions, if

A dependent claimed for 1948 is expected to have income of \$500 or more in 1949, or if you expect to provide less than one-half of his or her support in 1949.

If your wife, husband or a dependent claimed as an exemption for 1948 has died in 1948.

If you do not discover that a change is necessary until after December 1, 1948, be sure to immediately file a new certificate.

Your foreman or the Central Time Office can provide the necessary blank certificates, and you can secure any needed information from the Collector of Internal Revenue on Leavenworth Street, Waterbury.

WATERBURY, CONN.
PERMIT No. 123

PAID
U. S. POSTAGE

SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
Return Postage Guaranteed

POSTMASTER—If addressee has removed and new address is known, notify sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Classified Ads

For Sale

1940 Plymouth sedan, reasonable. Call 5-3900.

G. E. refrigerator, 6 cubic foot, good condition, \$100. Call 3-4704.

Bed, complete with spring and mattress, good condition, \$10. Call 5-4027 after 5:30 P.M.

Pedigree Cocker Spaniel puppies, 1 male (buff), 1 female (honey). Call 4-8138 after 4 P.M.

Newly upholstered 3-piece living room suite, mahogany mirrored china closet, end table, wicker table, hot water heater which burns oil, coal or wood. Call at 76 E. Main St., top floor, west, between 11 A.M. and 1:30 P.M. or 6 to 10 P.M.

Kids' Hallowe'en Party

Hey, kids! Here's the party you've been waiting for. Remember the swell time you had last year at the Hallowe'en Party at the SERA Center?

Well, another such party is slated for Friday, October 29 at 7:30 p.m. Ask Mother or Dad to contact the Employee Activities Office for further information about it.

There'll be prizes for costumes and games, movies will be shown and there'll be plenty of refreshments for all. We'll see you there.

Electric sanitary scale, all porcelain, year-old, \$175; 1938 International Panel Body Truck, 1/2 ton, good condition, \$375. Call 4-2090.

1937 Buick, 4-door sedan, good condition, \$495; girl's 26 in. bicycle, new tires, \$25. Call Watertown, 1524-W after 6 P.M.

Light wood crib, good condition, \$5; boy's reversible winter coats, practically new, reasonable, size 16-17; boy's winter jacket, size 14, good condition. Call 5-1820.

Modern Glenwood parlor stove, fireplace front, will heat entire home or cottage, excellent condition. Call 4-7219.

Two-piece living room suite, also a blue occasional chair and a tapestry wing chair. Call 3-4018.

Practically new Electro-Lux vacuum cleaner with extra parts, \$50. Call 4-7198.

Table model radio and record player. Call 3-7168.

1936 Dodge Sedan, \$300. Call 3-7982.

Furniture for five rooms, miscellaneous articles. Call 3-1780 from 8 A.M. to 6 P.M.

Folding cot, practically new. Call 3-2542 after 3 P.M.

Fitted, gray Bombay Lamb fur coat, size 13, has hat to match, excellent condition, reasonable. Call 4-1227 after 6:30 P.M.

Hotpoint, white, washing machine, \$50, galvanized water boiler and oil burner pot stove. Call 3-1997 from 8:30 to 10 A.M. or from 2 to 4 P.M.

Bridge & Stratton air-cooled engine, 3/4 H.P., kick type starter; Florence heater, model HR-710. Call 3-5017 after 5 P.M.

Grey collapsible stroller, perfect condition, \$5. Call 4-5265.

Natural blue-gray squirrel coat, full length, new, reasonable. Call 3-6111 between 8-10 A.M., 2-4 P.M. or 6-8 P.M.

Puppies, fluffy or straight fur, do not grow large, lovely pets for children. Call 4-8232.

Heatrola oil circulating heater, \$25, portable Florence oil heater, \$7. Call 4-7791 after 4 P.M.

Death Claims Two

AMBROSE (PETE) CAREY, Wire Mill, died at his home on October 8 after a brief illness.

Pete first came to work for Scovill on March 4, 1929 in the North Mill for a short while as a helper on the trimmers. On February 14, 1935, he came back to work for the X-Rod Mill, remaining there until September 3, 1947 when he had to leave because of illness. While at the Rod Mill, Pete worked as a shipping room helper, pointer operator and stock keeper. He returned on November 11, 1947 to work as a checker in the Tube Mill, North Mill Finish and Wire Mill.

Born in Waterbury, he is survived by his wife, a daughter and a son. The funeral was held on October 11 from the Mulville Funeral Home to St. Francis Xavier Church. Burial was in the new St. Joseph's Cemetery.

MRS MARY CUDDY, retired, died at her home on October 9 after a brief illness.

Mrs. Cuddy had worked for the Company for thirty-two years. She first came to work here on December 10, 1908 in the Wellsbach Department as an inspector and matron. At the time of her retirement on November 11, 1940, this department was known as the Cosmetic Room.

Born in Ireland, she is survived by a daughter and three grandchildren. The funeral was held on October 12 from the Bergin Funeral Home to the Sacred Heart Church. Burial was in the new St. Joseph's Cemetery. Nellie Lyons and Rose Conaty attended as Company representatives.

Lot on Ridgefield Ave., Fairlawn, all improvements, 50' x 115'. Call 3-7779 after 3 P.M.

Crescent classic gray stove, oil or coal, new grates, reasonable, never has been used. Call 4-0200 after 4 P.M.

Peerless Herald combination stove, complete with oil burner, reasonable. Call 4-3707 after 4 P.M.

Royal vacuum cleaner, upright model, good condition, \$15. Call 5-9442.

120 bass accordion, practically new. Call 5-4884 or at 326 S. Main St.

1942 Studebaker Commander 4-door sedan, excellent condition. Call 4-5977.

1942 Dodge 4-door sedan, gray, like new, all accessories. Call Watertown 1121 after 5 P.M.

Practically new misses coats, suits, dress and jacket, size 12-14; lady's black coat with fur around collar and down front, size 38, reasonable. Call 3-3614.

30-gal. hot water tank with side arm gas heater, excellent condition, \$15. Call ext. 2167.

Boy's pea jacket, size 10-12; boy's suit coat, almost new, size 12, shirts and caps included, \$5; girl's Chesterfield coat, dark brown, size 12; Keystone projector, 16 MM, \$12, film at half price. Call at 71 Giles St.

Two 6" oil burners, complete. Call 4-6186.

White kitchen range with Florence burners, one white gas stove, good condition. Call at 39 Marion Ave.—3rd floor.

13 rolls (90 lbs.) plate surface roofing paper, \$42. Call 4-9006.

Wanted To Buy

Child's small table with or without chairs, needed for sick boy. Call 4-8978.

Rent Wanted

Two or three rooms in Waterbury area for young couple. Call ext. 676 and ask for W. Davies.

Two or three-room apartment, steam-heated if possible, either furnished or unfurnished. Call ext. 477.

Found

Man's gold wedding ring at East Yard Gate. Call ext. 345.